

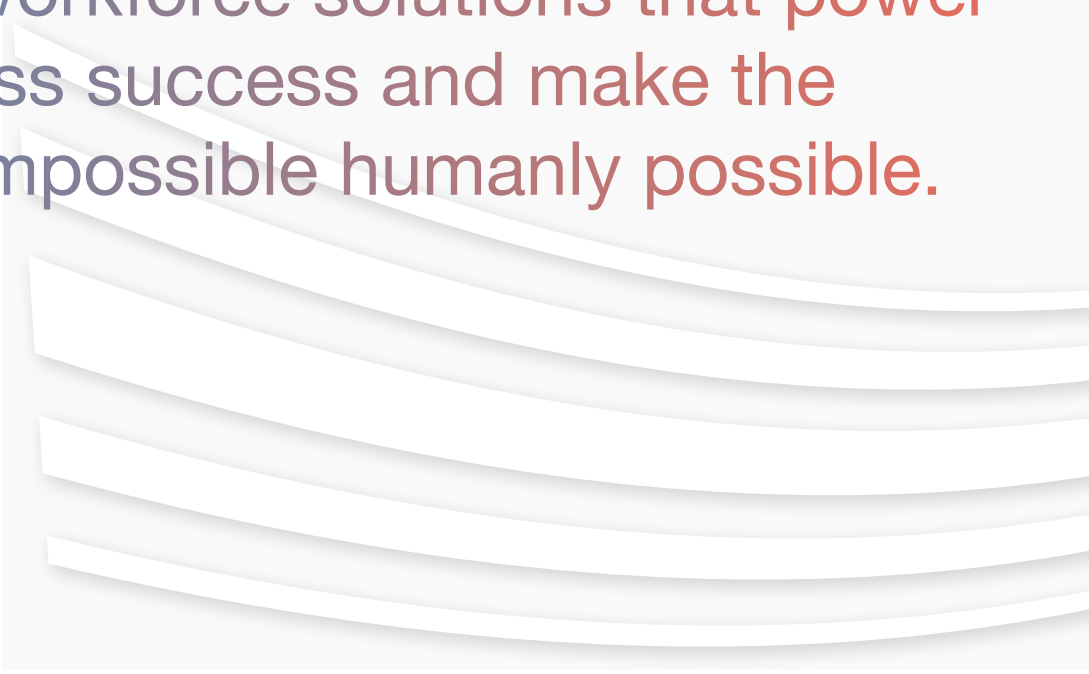
POWERING THE
WORLD OF WORK
IS HUMANLY
POSSIBLE



ManpowerGroup®

The world of work is changing faster than ever and the old rules of business are losing their relevance. No longer does money or technology guarantee growth and productivity. We have entered the Human Age, where people are the real agents of business success.

Those people — individuals with needed skills and experience — have become the scarcest business resource. We are ManpowerGroup and we bring you innovative workforce solutions that power your business success and make the seemingly impossible humanly possible.



WE HELP YOU CAPITALIZE ON NEW AND UNSEEN TALENT-DRIVEN OPPORTUNITIES TO ACHIEVE MORE THAN YOU IMAGINED

ManpowerGroup is the world leader in innovative workforce solutions, connecting human potential to the ambition of business. The ManpowerGroup serves both large and small organizations across all industry sectors through four main brands and offerings: ManpowerGroup® Solutions, Experis®, Manpower® and Right Management®. We operate a worldwide network of offices in 80 countries and territories. With global insight and local expertise, ManpowerGroup partners with clients to accelerate their businesses by providing the people and services that raise the quality, productivity and efficiency of their total workforce, including recruitment and assessment, training and development, work-force consulting, outsourcing and career management.



ManpowerGroup®



ManpowerGroup®
Solutions



Experis®
ManpowerGroup



Manpower®



Right
Management®
ManpowerGroup



Experis®
ManpowerGroup

RELENTLESS GROWTH IS HUMANLY POSSIBLE

Experis is the global leader in professional talent resourcing. We accelerate organizational growth by intently attracting, assessing and placing specialized positional expertise in Information Technology, Banking, Finance & Accounting, Legal and Compliance and Executive to precisely deliver in-demand talent for mission-critical positions, enhancing the competitiveness of the organizations and talent we serve.

www.experis.com.hk



We provide professional talent resourcing in the areas of Finance Technology, Investment Banking, IT Solutions, Internal IT and Professional Services. We recruit CIO, CTO, Sales & Marketing Directors, Technology Marketing, Presales Architects, Product Marketing Specialists, Project Managers, IT Architects and Senior Software Developers.



We partner with clients across MNC's, SME's, Corporate, Investment and Consumer Banking, Asset Management, Private Equity, Hedge Fund and Wealth Management sectors. Focused on mid to senior management recruitment, we recruit at the level of Associate, VP, Director, Managing Director, CEO, COO and CFO.



We focus on the recruitment of mid to senior management level roles in the areas of Hospitality, Tourism, Leisure, Retail, Property & Construction and Sales & Marketing, based in Hong Kong and across the Asia region. We can help you find the individuals with the right combination of skills and experience to lead your organizations and drive your business.



Experis Legal Futures is the specialist Legal and Compliance Division and undertakes searches across the Private Practice and In-House sectors (both Banking and Financial Services and MNCs/Corporates) across Asia Pacific. We have built our reputation on the quality of service to candidates and clients alike and an in-depth knowledge of the legal and compliance sectors across Asia.



Manpower®

BUSINESS AGILITY IS HUMANLY POSSIBLE

Manpower is the global leader in contingent and permanent staffing, providing organizations of all sizes with a continuum of staffing solutions to enhance business agility and competitiveness. Our deep understanding of business needs, and of the talent required to meet those needs, provides us with a better approach to matching the right individual to the job – with better business results for our clients. By leveraging our trusted brand, we have built a deeper talent pool to provide our clients access to the people they need, faster. We effectively assess and develop skills, keeping our associates ahead of the curve, so they can get the job done each time, every time.

www.manpower.com.hk

UNLEASHING LIMITLESS POTENTIAL IS HUMANLY POSSIBLE

ManpowerGroup Solutions is a global provider of customized, scalable solutions for workforce agility. For more than a decade, the world's leading companies have turned to ManpowerGroup Solutions for Talent Based Outsourcing, Recruitment Process Outsourcing, Managed Service Provider solutions and Borderless Talent Solutions.

Recruitment Process Outsourcing

Our Recruitment Process Outsourcing offering sources and attracts talent through our flexible and scalable recruitment solutions which can include anything from sourcing and selection to onboarding. Built upon our deep recruiting expertise and based on our rigorous process, our innovative approach ensures the results you need — greater predictability of cost, a more efficient recruiting process, an improved candidate experience, and more importantly, improved talent quality.

Managed Service Provider **TAPFIN** ManpowerGroup Solutions

TAPFIN, our Managed Service Provider, delivers solutions that optimize the management of contingent workforces, providing visibility, predictability, and the performance you count on. Our quality program management, efficient process, breadth of services and global reach make us the largest and most respected hybrid and vendor neutral MSP in the world. And the only one to have achieved and maintained an ISO 9001:2008 certification.

Strategic Workforce Consulting

Strategic Workforce Consulting is an industry-leading framework and collaborative planning process that creates a workforce strategy aligned to your business strategy. We leverage our in-depth understanding of global workforce trends and our workforce solutions expertise to deliver a strategy with a measurable action plan to accelerate the execution of your business strategy.



ManpowerGroup
Solutions

www.manpower.com.hk

Borderless Talent Solutions

Borderless Talent Solutions (BTS) mobilizes in-demand talent from skill-rich regions to markets with talent shortages. Our unsurpassed global network, local recruiting expertise and labor market experience create a global talent source for you. We manage the entire process from finding the scarce talent you need to visa advice and assimilation. BTS can be a stand-alone solution or bundled with other solutions from ManpowerGroup to meet all of your talent needs.

Talent Based Outsourcing

We provide talent-driven outsourcing of operations, functions and services to drive the productivity you need to succeed in a more demanding world. Our capabilities range from contact centers to manufacturing functions to IT help desks and any place in between. We leverage over 60 years of experience and our unmatched expertise in sourcing and managing talent to recruit, execute and deliver the results you need to win.

Human Resources Consulting & Advisory

We provide clients with a consulting and advisory service across a number of the different elements of the HR and Talent Management Process including: the design of compensation packages across different countries; the design and administration of benefit plans and reviews of the competitiveness and effectiveness of existing plans; the design and review of HR platforms/policies and guidelines; advice and assistance on the development of recruitment strategies, and training programmes.



ONE PROVIDER COVERS IT ALL

Insights. Efficiency. Results.

TAPFIN provides a single, standardized contingent workforce management solution. We offer three models to meet your organizational goals and structure—vendor neutral, master vendor or hybrid. Regardless of the model you choose, our allegiance is to you and you alone.

Our MSP also has the capability to deliver oversight of your service providers and recruitment vendors. These solutions can be integrated across all of your resource fulfillment needs or customized in any way to be the only MSP you need.

Leader Recognition

TAPFIN – Managed Service Provider has been recognized by Everest Group as both the leader and most comprehensive MSP provider of the Asia-Pacific region. TAPFIN received the highest ratings in Regional Leader and Largest Provider due to the organization's scale, scope, delivery footprint, overall delivery capability and best-in-class market success. Everest Group analyzed a total of 12 regional providers in their recent report, "Managed Service Provider (MSP) — Service Provider Landscape with PEAK Matrix™ Assessment 2018 – Asia Pacific."

Everest Group Managed Service Provider (MSP) – Service Provider Landscape with PEAK Matrix Assessment 2018 – Asia Pacific



TAPFIN
ManpowerGroup Solutions



BUSINESS & TALENT, ALIGNED.



Right Management is the global leader in talent and career management within ManpowerGroup, helping clients win in the changing world of work by designing and executing workforce solutions that align talent strategy with business strategy. Right Management's expertise spans Talent Assessment, Leader Development, Organizational Effectiveness, Employee Engagement, and Workforce Transition and Outplacement.

www.rightmanagement.hk



**Right
Management®**
ManpowerGroup



Your One-Stop Marketing Service Partner

With experiences to serve over 700 global and local cooperates and brands of all sizes since 2000, Event Elite positioned to deliver the best marketing solutions, helping clients achieve business goals with excellence.

- Mass Promotion
- Segment Marketing
- Manpower Service
- Print Media Service
- Online Promotion

www.eventelite.com

EVENT ELITE

a member of  **Manpower®**

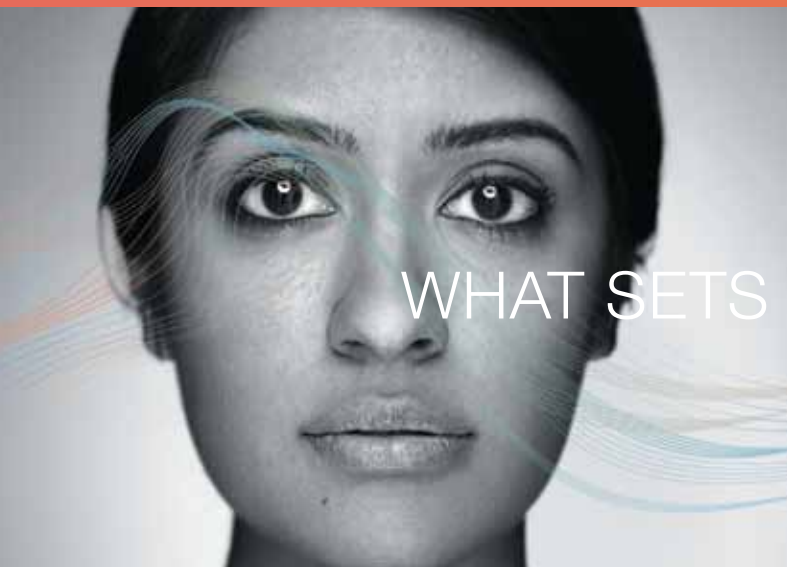
WE POWER YOUR SUCCESS BY:

Leveraging our global reach and our local expertise.

Few organizations combine such a broad global perspective with detailed insight into local markets. Even fewer possess such a thorough understanding of major industry sectors.

Nurturing partnerships with everyone we work with.

When our partners — the organizations and people we work with — succeed, we succeed. And we know that your company's success depends on the ongoing professional development of the people who work there. That's why we offer training and development to the candidates we match to your company's needs. We spark their growth so they can ignite yours.



WHAT SETS US APART?



Connecting our deep understanding of human potential to the ambition of business.

More than 60 years of total immersion in the changing world of work has given us unparalleled expertise in leveraging and unleashing human potential and understanding of how your business is evolving. When we apply that knowledge to your specific business opportunities, success happens.

Providing a full suite of workforce solutions.

With more than seven decades of experience in over 80 countries and territories, we know how to meet any workforce challenge you and your company face. We can provide what you need, from incidental staffing to consulting to high-impact solutions that drive your business success.

INNOVATIVE
WORKFORCE
SOLUTIONS
TO HELP
YOU
WIN IN THE
HUMAN AGE

Assessment and Recruitment

Our proven recruitment, assessment and selection methods ensure that we find you the right person with the right skills, making every opening an opportunity.

Workforce Training and Professional Development

We offer a full array of resources, from online training for a small business to customized programs for businesses of all sizes, including many of the Fortune 500 companies, to help you close the gaps that matter most to your business.

Workforce Consulting

We can show you how to align your business strategy with your workforce strategy, improving your work models, people practices, talent resourcing and talent management to increase your organization's agility and competitiveness.

Payroll Outsourcing

We help you reduce operating costs of filing tax returns, mandatory provident funds processing and other legal arrangements in accordance with local regulatory requirements. In addition, rather than managing human capital assets and personnel liabilities, you only need to manage the entire project as an expense and, by extension, better manage your profits.

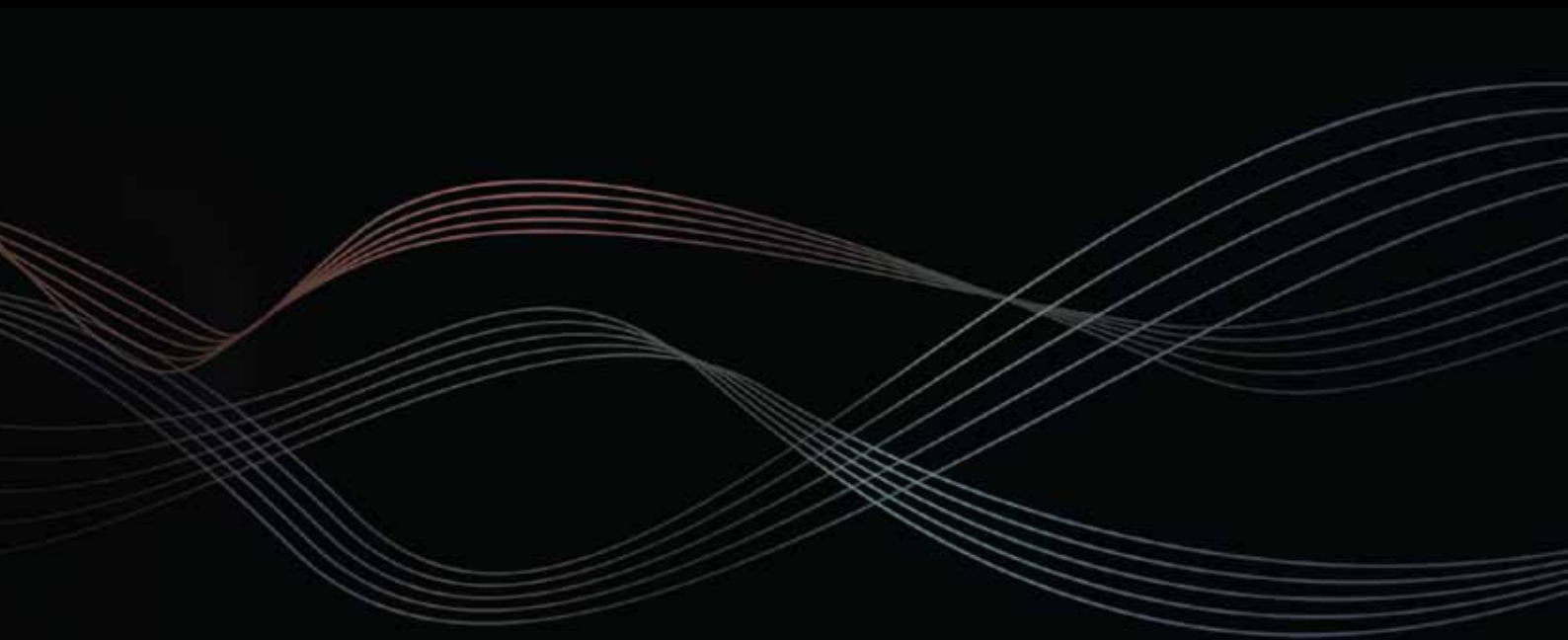
Career Management

We help you respond to changing marketing conditions and emerging business opportunities by strategically mobilizing and sizing your workforce to meet the needs of your business, minimize turnover and maintain productivity.

Work Visa Application

We are well positioned to support your business strategy through the provision of our work visa application service. Numerous companies recognise the advantages of a diverse culture workforce and, via Manpower's employment specialists, for the past 50 years we have assisted employers obtain the necessary work visas prior to the commencement of an employee's assignment to Hong Kong.

As your strategic partner, ManpowerGroup can provide a suite of innovative workforce solutions that give you a competitive edge and power your company's success.



ManpowerGroup®

ManpowerGroup Hong Kong

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Job Seeker Hotline: +852 2525 3516

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